

LANDERHOLM, MEMOVICH, LANSVERK & WHITESIDES, P.S.  
ATTORNEYS AT LAW

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November 1, 2000

Thomas B. Eriksen  
*Admitted in Oregon and Washington*

ATTN: Top Hat Plan Exemption  
U.S. Department of Labor  
Pension & Welfare Benefits Administration  
Room N-5644  
200 Constitution Avenue NW  
Washington, DC 20210

U.S. DEPT. OF LABOR  
PWB/A/PUBLIC DISCLOSURE  
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**Re: Notice of Plan of Deferred Compensation**

Gentlemen:

Pursuant to DOL Reg. §2520.104-23, Alaska USA Federal Credit Union hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

Alaska USA Federal Credit Union  
P.O. Box 196613  
Anchorage, AK 99519-6613

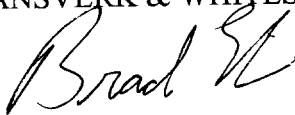
2. Federal Identification No. (EIN): 92-0019874

3. The Employer maintains three (3) plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

4. One employee is covered by each such plan.

Very truly yours,

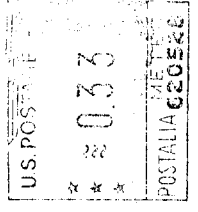
LANDERHOLM, MEMOVICH,  
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THOMAS B. ERIKSEN  
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cc: Alaska USA Federal Credit Union  
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