



**Surface Combustion**

Surface Combustion, Inc.  
1700 Indian Wood Circle, P.O. Box 428  
Maumee, OH 43537-0428  
419/891-7150  
FAX 419/891-7151

November 20, 1995

2520032030677

Top Hat Plan Exemptions  
Pension and Welfare Benefits  
Administration  
Room N-5644 U.S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, D.C. 20210

RE: TERMINATION OF TOP HAT PLAN  
EXEMPTION FOR NON-QUALIFIED  
DEFERRED COMPENSATION PLAN

55 NOV 28 1 PM 8:50  
DOL-PWBA  
PENSION BENEFIT GUARANTEE

Gentlemen:

On December 7, 1993, we advised you that Surface Combustion, Inc. was adopting a deferred compensation plan. A copy of this letter is attached for your reference.

We are writing now to advise you that subject plan was never funded and that we have now terminated the plan.

If you require any additional information, please respond directly to me on a confidential basis.

Very truly yours,

SURFACE COMBUSTION, INC.

D. G. Orzechowski  
President

DGO:rmw  
DGO-L002.95

Attach.



**Surface Combustion**

**Surface Combustion, Inc.**  
1700 Indian Wood Circle, P.O. Box 428  
Maumee, OH 43537-0428  
419/891-7150  
Telex 286463  
FAX 419/891-7151

December 7, 1993

CC: W. J. Bernard  
J. A. Huber  
W. H. Moseley  
T. C. McClain

Top Hat Plan Exemptions  
Pension and Welfare Benefits  
Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Ave., N.W.  
Washington, DC 20210

RE: Filing for Top Hat Plan  
Exemption for Non-Qualified  
Deferred Compensation Plan

Dear Sirs:

We are filing this letter with the Secretary of Labor as the statement required by Department of Labor Regulation section 2520.104-23, in order to satisfy the reporting and disclosure requirements of Title I of ERISA with respect to a non-qualified deferred compensation arrangement adopted by Surface Combustion, Inc. earlier this month.

The information required to be included under Regulation section 2520.104-23 is as follows:

1. Name of Employer: Surface Combustion, Inc.
2. Address of Employer: 1700 Indian Wood Circle  
P.O. Box 428  
Maumee, Ohio 43537-0428
3. Employer ID No.: 34-1568193
4. Surface Combustion, Inc. maintains a single non-qualified deferred compensation plan for certain of its management and highly-compensated employees. A total of 13 employees currently participate in this plan.
5. Upon request, Surface Combustion, Inc. will provide copies of further documentation related to this non-qualified deferred compensation plan to the Department of Labor.



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Top Hat Plan Exemptions  
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We understand that by filing this statement, Surface Combustion, Inc. will be deemed to have satisfied the reporting and disclosure provisions of Title I of ERISA with respect to this deferred compensation plan. If any further information is required by the Department, please contact us at 419-891-7111.

Very truly yours,

SURFACE COMBUSTION, INC.

By:

  
D. G. Orzechowski

Title: President

DGO:rmw  
DGO-L082.93