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LAW OFFICES

FRANKLIN, TAULBEE, RUSHING & BROGDON, P.C.

12 SIEBALD STREET

STATESBORO, GEORGIA 30058

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DEPT. OF LABOR
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JAMES B. FRANKLIN
DAN R. TAULBEE (GA & KY)
STEPHEN T. RUSHING
ROWE BROGDON
DANIEL B. SNIPES (GA & SC)
KEITH MCGOWAN
LAURA J. TAULBEE (GA & NY)
SCOTT A. HODGIN

POST OFFICE BOX 327
912 764-9055
FAX 912 764-8687

March 10, 1999

Secretary of Labor
Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

**RE: DEFERRED COMPENSATION PLAN AND TRUST AGREEMENT OF
H.A. SACK CO., INC.**

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Deferred Compensation Plan and Trust Agreement of H.A. Sack Co., Inc., the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided.

1. Name and Address of Employer: H.A. Sack Co., Inc.
317 Stockyard Road
Post Office Box 528
Statesboro, GA 30459
2. Employer's Employer Identification Number: 58-0709776
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

Secretary of Labor
March 8, 1999
Page Two

(a) Deferred Compensation Plan and Trust Agreement of
H.A. Sack Co., Inc.:

1

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

H.A. SACK CO., INC.

BY:



President

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the right of the return address

CERTIFIED

Z 060 042 393

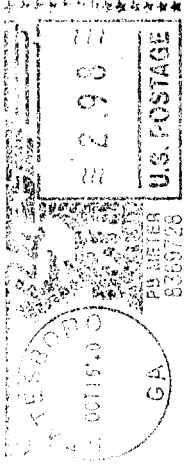
MAIL



THE SACK COMPANY, INC.

"A Standard of Excellence."

P.O. Box 528
Statesboro, GA 30459



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