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October 18, 2000

U.S. DEPT. OF LABOR
EWSA/PUBLIC DISCLOSURE
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

To Whom it May Concern:


The following corporation currently adopted two (2) employee benefit plan(s) primarily established and maintained for the purpose of providing a plan of deferred compensation and salary continuation to a select group of highly compensated employees effective January 1, 1999. One employee participates in one (1) of the plans and six (6) employees participate in the other plan.

The pertinent employer data is as follows:

Madison Mutual Insurance Company
1 Mutual Court
P. O. Box 129
Edwardsville, Illinois 62025-0129
(618)656-3410
Employer Identification No.: 37-0396180

The above-referenced individual deferred compensation plans were effective January 1, 1999.

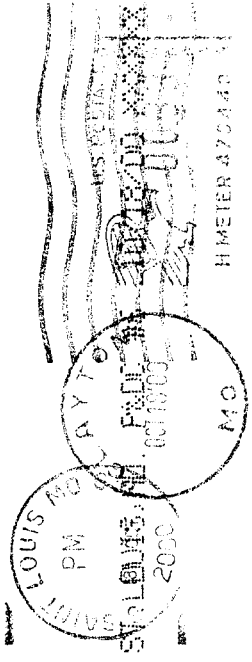
This statement is filed under authority of Labor Regulations Section 2520.104-23.

Very truly yours,

Jamie Zveitel Kwiatek

JZK/jzk

Cc: Rick D. Rhoger, President
Madison Mutual Insurance Company

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