

**Hayden-Murphy Equipment  
Company**

9301 East Bloomington Freeway  
Bloomington, MN 55420

2520053322484

U.S. DEPT. OF LABOR  
E.O. 12812  
PUBLIC DISCLOSURE  
00 OCT 24 PM 1:58

September 19, 2000

Top Hat Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Alternative Reporting and Disclosure for the Hayden-Murphy Equipment Company, Executive Salary Continuation Plan

Dear Sir or Madam:

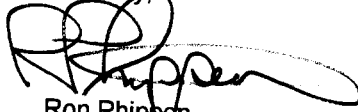
On behalf of Hayden-Murphy Equipment Company, we are providing the following information to comply with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, for the unfounded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor Regulations, 29 C.F.R. 2520.104-23:

1. Name and Address of Employer: Hayden-Murphy Equipment Company  
9301 East Bloomington Freeway  
Bloomington, MN 55420
2. Employer Identification Number: 41-1344258
3. Plan and Purpose: The Hayden-Murphy Equipment Company Executive Salary Continuation Plan is maintained primarily for the purpose of providing unfounded supplemental retirement benefits for a select group of management or highly compensated employees.
4. Number of select management or Compensated participants in the plan: Approximately 2
5. Date of Plan Adoption: August 31, 2000

Please contact for copies of Plan documents, which are available on your request.

16

Sincerely,

  
Ron Phippen  
Treasurer



**Lupient Enterprises**  
750 Pennsylvania Ave. S  
Minneapolis, MN 55426-1629

*Top Act Exemption*  
*Pension and Welfare Benefit Administration*  
*Room N-5644*  
*MS Department of Labor*  
*200 Constitution Avenue NW*  
*Washington, D.C. 20210*

