

2520053322470



DIALYSIS CLINIC, INC.
A Non-Profit Corporation

H. Keith Johnson, M.D., Chairman of the Board
James Perry, President
Ed Attrill, Secretary and Treasurer

October 12, 2000

1633 Church Street
Suite 500
Nashville, TN 37203
Phone: (615) 327-3061
Fax: (615) 329-2513

U.S. DEPT. OF LABOR
FIDELITY/PUBLIC DISCLOSURE
00 OCT 20 PM 2:31

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Plan for Select Group of Management or Highly Compensated Employees

To Whom It May Concern:

Pursuant to D.O.L. Reg. Sec. 2520.104-23, Dialysis Clinic, Inc. (the "Employer") hereby files the following statement with respect to the Dialysis Clinic, Inc. Executive Deferred Compensation Plan (the "Plan"). The filing of this statement is intended to serve as an alternative method of compliance with the reporting and disclosure requirements of ERISA.

The plan information required under D.O.L. Reg. Sec. 2520.104-23(b)(1) is as follows:

STATEMENT PURSUANT TO D.O.L. REG. §2520.104-23

NAME AND ADDRESS OF EMPLOYER: Dialysis Clinic, Inc.
1633 Church Street, Suite 500
Nashville, TN 37203

EMPLOYER IDENTIFICATION NUMBER: 62-0850498

DECLARATION OF MAINTENANCE OF PLAN:


The Employer has established the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan is the only such plan maintained by the Employer. Four employees currently participate in the Plan.

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
October 12, 2000
Page 2

If the Department feels that anything further is required to satisfy any requirements of ERISA with respect to the Plan, please advise.

Respectfully Submitted,

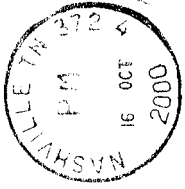
DIALYSIS CLINIC, INC.

By:  _____

JAMES PERRY



Dialysis Clinic, Inc.
1633 Church Street, Suite 500, Nashville, TN 37203



TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
Room N-5638
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVE, N.W.
WASHINGTON, D.C. 20210

