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September 1, 2000

U.S. DEPT. OF LABOR
PMB/PUBLIC DISCLOSURE
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1 as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Section 2520.104-23, the following information is provided by the undersigned Plan Administrator:

- (1) The name of the employer is Otto Bock Polyurethane Technologies, Inc.
- (2) The mailing address of the employer is Penn Center West, Building Three, Suite 406, Pittsburgh, PA 15276.
- (3) The employer's federal identification number (EIN) is 41-1960135.
- (4) The initial number of participants in the plan is one (1).
- (5) The adoption date of the Plan is September 1, 2000.

The above named employer maintains this plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

By: Milo Anderson

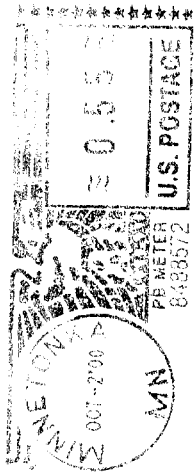
Title: Pres

Dated: 9/9/00

Will you please acknowledge receipt of this statement by signing and dating the enclosed copy and returning it to us in the accompanying envelope.

Received: _____

Dated: _____



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LKCA

LUND KOEHLER COX & ARKEVA LLP
601 Carlson Parkway, Suite 600
Minnetonka, MN 55305
Tel (952) 473-0633

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