



SOUTHERN POVERTY LAW CENTER

U.S. DEPT. OF LABOR
FWBA/PUBLIC DISCLOSURE

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400 Washington Avenue
Montgomery, AL 36104
telephone 334/264-0286
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www.splcenter.orgLitigation & Legal Affairs
Teaching Tolerance
Intelligence Project
Klanwatch
Militia Task Force

September 28, 2000

CERTIFIED MAIL/RETURN RECEIPT REQUESTEDTop Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Southern Poverty Law Center Deferred Compensation Agreement

Gentlemen:

Pursuant to Labor Regulation § 2520.104-23, we hereby file the following statement on behalf of Southern Poverty Law Center:

- | | | |
|----|----------------------|---|
| 1. | Name of Employer: | Southern Poverty Law Center |
| 2. | Address of Employer: | 400 Washington Avenue
Montgomery, Alabama 36104 |
| 3. | EIN of Employer: | 63-0598743 |
| 4. | Declaration: | Southern Poverty Law Center presently maintains one (1) non tax-qualified employee pension plan primarily for the purpose of providing deferred compensation for an employee who is a member of a select group of management or highly compensated employees. |

If you need any further information, please feel free to contact the undersigned.

Very truly yours,

SOUTHERN POVERTY LAW CENTER

By

B.T. Durham

As Its Director of Human Resources

SPIC



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Klanwatch · Militia Task Force · Teaching Tolerance
400 Washington Avenue · Montgomery, AL 36104

CERTIFIED

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MAIL

PENSION & WELFARE BENEFITS ADMINISTRATION
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE
ROOM N-5644
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