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U.S. DEPT. OF LABOR  
FWSA/PUBLIC DISCLOSURE  
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Horn Plastics, Inc.  
4207 12<sup>th</sup> Ave. NW  
P.O. Box 5312  
Fargo, ND 58105-5312

Top Hat Plan Exemption  
Pension and Welfare Benefits Admin.  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Horn Plastics, Inc.  
4207 12<sup>th</sup> Ave. NW, P.O. Box 5312  
Fargo, ND 58105-5312

Employer Identification Number: 45-0400841

Horn Plastics, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1  
Participants in Each Plan: 3

Dated: October 6, 2000.

Horn Plastics, Inc.

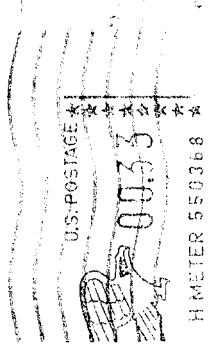
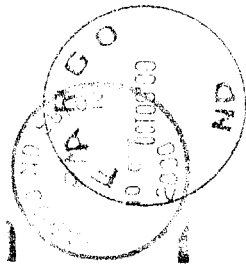
By:

  
Philip J. Horn, President



HORN PLASTICS INC.  
P. O. Box 5312, 4267 1/2 Ave. NW  
Fargo, North Dakota 58105-5312

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