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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE

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October 9, 2000

Office of Pension and Welfare Programs
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Notice of Plan(s) of Deferred Compensation

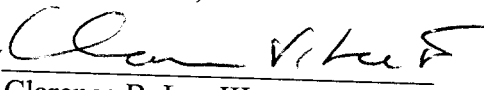
To whom it may concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned employer hereby files the following information with respect to its non-qualified plan of deferred compensation.

1. Name and Address of Employer - Icon International, Inc.
107 Elm Street
4 Stamford Plaza/15th Floor
Stamford, CT 06902
2. Federal Employer Identification No. (EIN) - 06-1122133
3. The employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 3 employees are covered by such plans

Very truly yours,

Icon International, Inc.

By 
Clarence B. Lee III
Executive Vice President,
Chief Financial Officer

ICON
INTERNATIONAL INC

Four Stamford Plaza
107 Elm Street
Stamford, CT 06902

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