



2520053322362

P.O. Box 1208 Fremont, Ohio 43420 Phone (419) 334-4434

U.S. DEPT. OF LABOR  
EBA/PUBLIC DISCLOSURE  
00193347883  
SEP 28 PM 2:45

Secretary of Labor  
Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Fremont Federal Credit Union Supplemental Executive Retirement Plan (the "Plan"), the undersigned intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Fremont Federal Credit Union  
315 Croghan Street  
Fremont, Ohio 43420 2/0
2. Employer's Employer Identification Number: 344450599
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The Employer hereby states that it maintains two (2) plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is as follows:

Fremont Federal Credit Union  
Supplemental Executive Retirement Plan:  
(for Anthony Camilleri)

One (1) employee

NPCOL1:451440.1-LT-(RKP) 900000-00219

**Main Office**  
315 Croghan Street  
Fremont, Ohio 43420

**West Branch Office**  
2274 West State Street  
Fremont, Ohio 43420

**East Branch Office**  
1457 East State Street  
Fremont, Ohio 43420

*A Community Chartered Federal Credit Union Serving the Fremont Area.*



P.O. Box 1208

Fremont, Ohio 43420

Phone (419) 334-4434

Fax (419) 334-7883

Fremont Federal Credit Union  
Supplemental Executive Retirement Plan:  
(for Joseph Saalman)

One (1) employee

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Fremont Federal Credit Union

By: \_\_\_\_\_

A handwritten signature in cursive script, reading 'John W. Lawer', is written over a horizontal line.

**Main Office**  
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Fremont, Ohio 43420

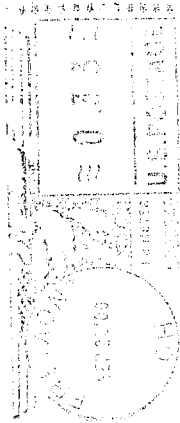
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