

DOL-PWBA
PUBLIC DISCLOSURE

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October 1, 1993

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

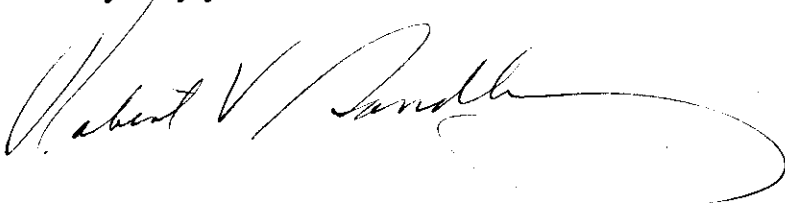
Dear Sirs:

This statement is filed in accordance with the requirements of 29 C.F.R. §2520.104-23 to inform the Department of Labor that a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees is currently maintained by the following employer:

Name: Landquist & Son, Inc.
Address: 1900 W. Hubbard Street
Chicago, Illinois 60622
EIN: 36-2256229

The employer maintains 1 plan that covers 1 employee. Plan documents will be provided to the Department of Labor upon request. The plan was adopted during October 1993.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Robert V. Randall", with a long, sweeping underline that extends to the right.