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**Memorial Hermann**  
HEALTHCARE SYSTEM

July 20, 1998

U.S. DEPT. OF LABOR  
E.O. 12812/PUBLIC DISCLOSURE  
98 AUG 27 PM 2:20

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations Section 2520.104-23.

**Employer:** Memorial Hermann Hospital System

**Address:** 7737 Southwest Freeway, Suite 415  
Houston, Texas 77074

**Employer ID**

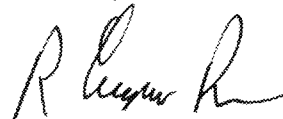
**Number:** 74-1152597

Effective July 1, 1998, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

<b>Plan</b>	<b>Number of Participants</b>
Capital Accumulation Account Plan	52

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,



R. EUGENE ROSS  
Vice President  
Human Resources

RER/smb

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