

# VannYork TOYOTA

2710 SOUTH MAIN STREET • TELEPHONE 885-9016  
HIGH POINT, NORTH CAROLINA 27263

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March 24, 1998

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Top Hat Plan Exemption  
Pension and Welfare  
Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to 29 CFR Section 2520.104-23, this is to advise you that the employer described below ("Employer") has employees which participate in the plan named below, which plan was established primarily for the purpose of providing deferred compensation for a select group of highly compensated employees. As of the date of this filing, this is the only such plan covering employees of the Employer.


Employer: VANN YORK TOYOTA, INC.  
E.I.N.: 56 0903505  
Plan Name: PRO-SET, Inc. Financial Security Plan  
Number of Employees in Plan: 5

1/5

The Employer will provide plan documents upon request as required by ERISA Section 104(a)(1).

Should you need any further information with regard to the foregoing plan, please contact the undersigned.

Sincerely,

  
W. Vann York  
Chairman of Board

Copy: Patrick Sreenan (PRO-SET, Inc.)

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