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ERISA NOTICE

DATE: 8 June, 1998

TO: Office of Pension and Welfare Programs
Labor Management - Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Corporation: W.S Spotswood & Sons, Inc.
Employer Identification Number: 54-1116515
Address: 5415-E Backlick Road
Springfield, VA 22151

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one (1) non-qualified Death Benefit Only Plan for Executives who are members of a select group of management or who are highly compensated.

There is currently one (1) participant in the Plan, whose name is J. Randall Spotswood.

Plan Administrator: William S. Spotswood, Jr.

Title: President

Employer: W.S. Spotswood & Sons, Inc.

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FEDERAL BUREAU OF INVESTIGATION
U.S. DEPARTMENT OF JUSTICE

