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DEPT. OF LABOR
PUBLIC DISCLOSURE
98 JUN 22 09 00 50

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer with regard to its deferred compensation plan.

Employer Adopting Plan: Nephrology & Hypertension Associates, Ltd.

4 Medical Park Circle

Tupelo, MS 38801

EIN 64-0600391

64-0600391

Nephrology & Hypertension Associates, Ltd. maintains this plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and

Participants in Each Plan: 1 Plan covering 1 employee

Dated 6-11-1998, 1998

NEPHROLOGY & HYPERTENSION
ASSOCIATES, LTD.

By: Thomas D. Wooldridge
Thomas D. Wooldridge, M.D.

NEPHROLOGY & HYPERTENSION ASSOCIATES, LTD.
1542 Medical Park Circle
Tupelo, Mississippi 38801-6386



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