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C. B. RAGLAND COMPANY

June 16, 1998

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644, U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

Dear Sirs:

This letter is to advise you that C. B. Ragland Company, 2720 Eugenia Avenue, P. O. Box 40587, Nashville, Tennessee, E.I.N. 62-0333520 maintains two plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

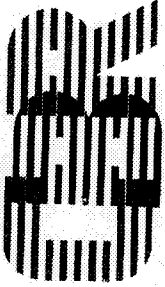
There are five employees in one plan and one employee in the other plan.

Yours Very Truly,

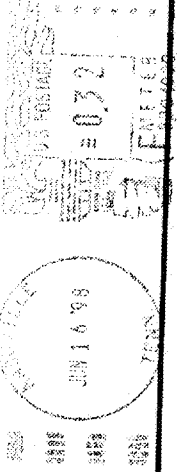
Baker Walker

Baker Walker
Secretary-Treasurer
C. B. Ragland Company

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