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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE

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July 7, 1998

TO: Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Employer: Mitchell Land & Improvement Co., Inc.
Employer I.D. Number: 95-1467055
Address: 2919 Gardena Avenue
Signal Hill, CA 90806

This document constitutes the statement required by 29 C.F.R 2520.104.23(b)(1) to be filed with the Secretary of Labor in respect to Non-Qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains a Non-Qualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

The Plan has one participant.

Signed:



Plan Administrator: Decatur W. Mitchell

Title: President of

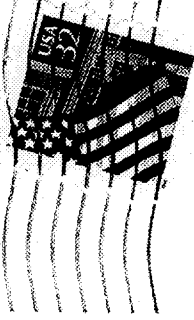
Employer: Mitchell Land & Improvement Co., Inc.



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