

T.A. SOLBERG Co., INC.
P.O. BOX 50
MINOCQUA, WI 54548

2520053322081

September 1, 1998

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

98 SEP 16 PM 2:10
98-10000

Re: Disclosure Information Regarding Deferred Compensation Agreement with
Certain Select Employee

Gentlemen:

Pursuant to Department of Labor Regulations Section 2520.104-23, this letter provides you with the following information concerning a deferred compensation agreement entered into on June 15, 1998 by the employer:

Name and address of Employer:

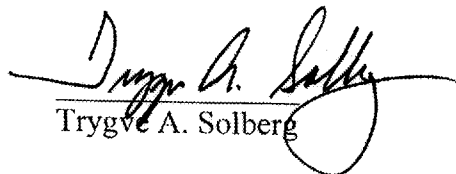
T.A. Solberg Co., Inc.
P.O. Box 50
Minocqua, WI 54548

1. Employer Federal Tax Identification No.:
39-1210564
2. The Employer has entered into a deferred compensation agreement with one key employee. To the extent that ERISA applies to such agreement, the information in this letter is provided in compliance with Department of Labor Regulations Section 2520.104-23.

The Employer maintains the above agreement primarily for the purpose of providing deferred compensation to a single management/highly compensated employee. Benefits under the agreement are paid solely from the assets of the Employer. Please contact the undersigned if you desire a copy of the agreement or have any questions concerning the above.

Very truly yours,

T.A. Solberg Co, Inc.


Trygve A. Solberg

T.A. SOLBERG Co., INC.

P.O. BOX 50
MINOCQUA, WI 54548

September 1, 1998

Top Hat Plan Exemption
Pension and Welfare
Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Disclosure Information Regarding Deferred Compensation Agreement with
Certain Select Employee

Gentlemen:

Pursuant to Department of Labor Regulations Section 2520.104-23, this letter provides you with the following information concerning a deferred compensation agreement entered into on June 15, 1998 by the employer:

Name and address of Employer:

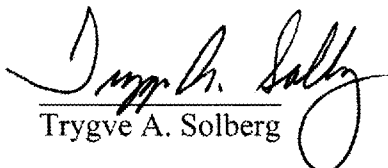
T.A. Solberg Co., Inc.
P.O. Box 50
Minocqua, WI 54548

1. Employer Federal Tax Identification No.:
39-1210564
2. The Employer has entered into a deferred compensation agreement with one key employee. To the extent that ERISA applies to such agreement, the information in this letter is provided in compliance with Department of Labor Regulations Section 2520.104-23.

The Employer maintains the above agreement primarily for the purpose of providing deferred compensation to a single management/highly compensated employee. Benefits under the agreement are paid solely from the assets of the Employer. Please contact the undersigned if you desire a copy of the agreement or have any questions concerning the above.

Very truly yours,

T.A. Solberg Co, Inc.


Trygve A. Solberg

