

# FORDYCE BANK & TRUST COMPANY

Financial Solutions for The 21st Century

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**Jim Hulse**  
President

August 7, 1998

Top Hat Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RE: Notice of Plans of Deferred Compensation

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer.

1. Name and Address of Employer:  
  
Fordyce Bank and Trust Company  
200 West Fourth Street  
Fordyce, AR 71742
2. Federal Employer Identification No. (EIN):  
  
71-0058360
3. The Employer has adopted a plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plans were made effective June 10, 1998.

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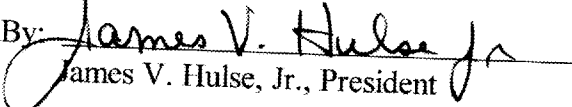
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4. There are two participants in the plan.

Kindly acknowledge receipt of this filing by signing and returning to the sender the copy of this letter enclosed herewith for acknowledgment purposes. A stamped, self-addressed envelope is also enclosed for your convenience.

Very truly yours;

Fordyce Bank and Trust Company

By:   
James V. Hulse, Jr., President

Enclosures



**The Benefit Marketing Group, Inc.**

1100 Circle 75 Parkway  
Suite 320  
Atlanta, Georgia 30339

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