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MARGARET A. HUNTER

DIRECT DIAL: (313) 568-6788
E-MAIL: mhunter@dykema.com

August 19, 1998

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

4/27

U.S. DEPT. OF LABOR
PUBLIC DISCLOSURE
98 AUG 27 PM 1:27

Re: Oakwood Healthcare, Inc. Supplemental Benefit Plan for Key Executives

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the undersigned, on behalf of our client Oakwood Healthcare, Inc. hereby provides the following information:

- (1) The name of the employer is: Oakwood Healthcare, Inc.
- (2) The mailing address of the employer is: Suite 225, Village Plaza, 23400 Michigan Avenue, Dearborn, Michigan 48124.
- (3) The employer's federal identification number is: 38-1405141. 38-1405141
- (4) The number of such plans and the number of participants in each plan are: The captioned Oakwood Healthcare, Inc. Supplemental Benefit Plan for Key Executives covering seven participants, the Oakwood Healthcare, Inc. Supplemental Executive Retirement Plan covering one participant, the Oakwood Healthcare, Inc. Split Dollar Life Insurance Plan covering nine participants and the Oakwood Healthcare, Inc. Deferred Compensation Plan covering 10 participants.

DYKEMA GOSSETT PLLC

Top Hat Plan Exemption


August 19, 1998

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Oakwood Healthcare, Inc. maintains the plans primarily for the purpose of providing deferred compensation to a select group of management and highly compensated employees. The employer will provide a copy of the plan documents to the Secretary of Labor upon request.

Sincerely,

DYKEMA GOSSETT PLLC



Margaret A. Hunter

MAH:nz

cc: John Furman
Mark Jenkins

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ID\MAH

U.S. DEPT. OF LABOR
PWSA/PUBLIC DISCLOSURE
99 AUG 27 PM 1:27

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Room N-5638
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

U.S. DEPT. OF LABOR
PWA/PUBLIC DISCLOSURE
98 AUG 27 PM 1:27

Re: Oakwood Healthcare, Inc. Split Dollar Life Insurance Plan

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part I, Title I, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. §2520.104-23, the undersigned, on behalf of our client Oakwood Healthcare, Inc. hereby provides the following information:


- (1) The name of the employer is: Oakwood Healthcare, Inc.
- (2) The mailing address of the employer is: Suite 225, Village Plaza, 23400 Michigan Avenue, Dearborn, Michigan 48124.
- (3) The employer's federal identification number is: 38-1405141.
- (4) The number of such plans and the number of participants in each plan are: The captioned Oakwood Healthcare, Inc. Split Dollar Life Insurance Plan covering nine participants, the Oakwood Healthcare, Inc. Supplemental Executive Retirement Plan covering one participant, the Oakwood Healthcare, Inc. Supplemental Benefit Plan for Key Executives covering seven participants and the Oakwood Healthcare, Inc. Deferred Compensation Plan covering 10 participants.

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August 19, 1998
Page 2

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Sincerely,

DYKEMA GOSSETT PLLC



Margaret A. Hunter

MAH:nz

cc: John Furman
Mark Jenkins

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IDA MAH

U.S. DEPT. OF LABOR
PMA/PUBLIC DISCLOSURE
98 AUG 27 PM 1:27

DYKEMA GOSSETT
PROFESSIONAL LIMITED LIABILITY COMPANY
400 RENAISSANCE CENTER
DETROIT, MICHIGAN 48243-1608

**CERTIFIED MAIL
RETURN RECEIPT REQUESTED**
CO. 152413

**Top Hat Exemption
Pension and Welfare Benefits Administration
Room N-5638
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210**

MAH

