

WARNER NORCROSS & JUDD LLP
ATTORNEYS AT LAW

2520053321967

GEORGE L. WHITFIELD
WALLSON G. KNACK
CHARLES E. MCCALLUM
JEROME M. SMITH
JOHN D. TULLY
WILLIAM K. HOLMES
ROGER M. CLARK
JOHN H. LOGIE
DONALD J. VELOMAN
I. JOHN SNIDER II
JACK B. COMBS
JOSEPH F. MARTIN
JOHN R. MARQUIS
JOHN H. MARTIN
JAMES H. BREAY
ROBERT H. SKILTON III
ERNEST H. SHARPE
VERNON B. BAKER
HUGH H. MAKENS
JOSEPH M. SWEENEY
GORDON R. LEWIS
ROBERT J. CHOVANEC
PETER L. BUSTARSON
JERRY D. HANSDUM
J. A. CRAGWALL, JR.
STEPHEN R. BRETSCHMAN
W. MICHAEL VAN HAREN
RICHARD A. DURELL
MICHAEL I. ROBINSON
EUGENE E. SNARY
DOUGLAS E. WAGNER
ROBERT W. SHAKEL
THOMAS H. THORNHILL
JEFFREY O. BIRKHOOD
TIMOTHY HILLEBRANDS
JOHN G. CAMERON, JR.
JOHN H. MCHENRY, JR.
PAUL T. SORENSEN
CARL W. DUFENDACH
STEPHEN D. WATERBURY

RODNEY D. MARTIN
RICHARD E. CASSARD
ALEX J. DEYONKER
CHARLES E. BURPEE
JOHN D. DUNN
WILLIAM W. HALL
BRUCE C. YOUNG
SHANE B. HANSEN
F. WILLIAM MCKEE
LOUIS C. RABAUT
PAUL R. JACKSON
DOUGLAS A. DOZEMAN
JOHN V. RYL
JANET P. KNAUS
KATHLEEN M. HANENBURG
TRACY T. LARSEN
SUE O. CONWAY
CAMERON S. DELONG
JEFFREY B. POWER
SCOTT C. HUSBARD
STEPHEN S. BROW
RICHARD L. BOUMA
DANIEL R. GRAVELYN
ROBERT J. JONKER
DEVIN S. SCHINDLER
MICHAEL H. SCHUBERT
VALERIE P. SIMMONS
WILLIAM C. FULKERSON
ANTHONY J. KOLEPHIC, JR.
JAMES MOSKAL
MARK K. HARDER
JEFFREY S. BATTERSHALL
JEFFREY A. OTT
MARTHA W. ATWATER
JUDITH LOWITZ ADLER
RODRICK W. LEWIS
KEVIN G. DOUGHERTY
MELVIN G. ROBBLEY, JR.
JAMES J. RABAUT
TIMOTHY L. HONNER

400 TERRACE PLAZA
P. O. BOX 900
MUSKEGON, MICHIGAN 49443-0900

TELEPHONE (616) 727-2600
FAX (616) 727-2699

900 OLD RENT BUILDING
111 LYON STREET, N.W.
GRAND RAPIDS, MICHIGAN 49503-2427
TELEPHONE (616) 752-2000
FAX (616) 752-2500

300 CURTIS CENTER
170 COLLEGE AVENUE
HOLLAND, MICHIGAN 49423-2920
TELEPHONE (616) 396-9800
FAX (616) 396-3656

320 OMNI OFFICENTRE
26899 NORTHWESTERN HIGHWAY
SOUTHFIELD, MICHIGAN 48034-8424
TELEPHONE (248) 223-5000
FAX (248) 223-5006

WWW.WNJ.COM

July 21, 1998

WELDON H. SCHWARTZ
KENNETH W. VERMEULEN
MARK E. BROUWER
R. PAUL GUERRE
LOREN ANDRULIS
KAREN J. VANDERWERFF
EUSAN GELL MEYERS
GORDON J. TORNING
ROBERT F. KUGELE
MARK J. WASSINK
DENNIS J. DDONOHUE
WILLIAM F. DANI
ANDREW D. HAKKEN
ANDREA J. BERNARD
LORI L. GIBSON
MARK T. OSTROWSKI
DANIEL S. RUBLE
PAUL L. WINTER
MICHAEL P. LUNT
CARMEL OJALA
DANIEL K. DEWITT
MICHAEL K. MOULTON
MELISSA M. COLLAR
MICHAEL J. PUCA
GERARDYNE M. DRZDOWSKI
ROBERT A. DUBAULT
EDWARD J. BARDELLI
TASHIA L. RIVARD
DANIEL P. STINGER
JAMES L. SCOTT II
JOHN E. KESSLER
SANDRA C. GARDES
STEVEN W. CLARK
STEVEN D. JOHNSON
CHRISTOPHER J. FREDKO
DANIEL J. HEMMER

BRIAN J. MASTERNAK
CHRISTIAN E. MEYER
DEAN F. PACIFIC
COLLEEN D. LUNDGREN
KELSEY L. NILNAN
MICHAEL G. BRADY
JONATHAN J. SIEBERS
GREGORY E. SCHMIDT
JARON J. NYHOF
NICOLETTE L. BROWN**

COUNSEL
BLAKE W. KRUEGER
STEVEN R. HEACOCK

OF COUNSEL
LAWSON C. BECKER
CONRAD A. BRADSHAW
HAROLD F. SCHUMACHER
CHARLES C. LUNDSTROM
THOMAS R. WINGQUIST
PAUL K. GASTON
R. MALCOLM DUMMING
ROGER H. GETTING

DAVID A. WARNER
1983-1986
GEORGE S. NORCROSS
1989-1990
SIEGEL W. JUDD
1995-1998
*LICENSED IN OHIO
**LICENSED IN ILLINOIS

Top Hat Plan Exemption
Pension & Welfare Benefits
Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: Top Hat Plan Alternative Method of Reporting

Ladies and Gentlemen:

Pursuant to Department of Labor Regulation 2520.104-23, Alternative Method of Compliance for Pension Plans for Certain Selected Employees, the following information is furnished:

- Name and Address of Employer:
Active Manufacturing Company
1347 Madison Avenue, P. O. Box 262
Grand Haven, MI 49417
- Employer Identification Number:
#38-2682260

Sender's Direct Dial No.
(616) 727-2605

SEARCHED
SERIALIZED
INDEXED
FILED
JUL 21 1998
FBI - GRAND RAPIDS

3. The employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Currently there is one (1) such plan with one (1) employee participating in the plan.

Very truly yours,

By: 

Paul L. Winter
Attorney on Behalf of
Active Manufacturing Company

PLW/csc

#49609

cc: Fred Hohman

98 JUL 28 09 46
98 JUL 28 09 46
98 JUL 28 09 46

WARNER NORCROSS & JUDD LLP

ATTORNEYS AT LAW
400 TERRACE PLAZA
P.O. BOX 800
MUSKOGEE, MICHIGAN 49443-0800



TOP HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS
ADMINISTRATION, ROOM N 5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

14011100010011000111