

2520053321922

MASUDA, FUNAI, EIFERT & MITCHELL, LTD.  
ATTORNEYS AT LAW

ONE EAST WACKER DRIVE  
SUITE 3200  
CHICAGO, IL 60601-2002  
TELEPHONE (312) 245-7500  
FACSIMILE (312) 245-7467

TWO CONTINENTAL TOWERS  
1701 GOLF ROAD, SUITE 800  
ROLLING MEADOWS, IL 60008-4241  
TELEPHONE (847) 734-8811  
FACSIMILE (847) 734-1089

MARY W. SHELLENBERG  
CHICAGO OFFICE

7/31

July 22, 1998

Via Certified Mail

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

08 JUL 1998  
11 521

Gentlemen:

Pursuant to Labor Regulation Section 2520.104-23(a), the undersigned hereby files on behalf of Echo, Incorporated the following statement with the Secretary of Labor in satisfaction of the alternative method of compliance with the reporting and disclosure requirements of Part of Title I of the Employee Retirement Income Security Act of 1974:

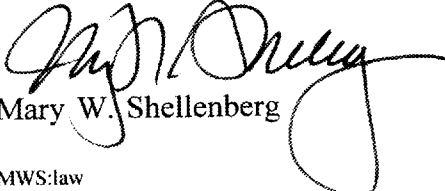
1. Name and address of Employer: Echo, Incorporated, 400 Oakwood Road, Lake Zurich, Illinois 60047.
2. Name of Plan: Echo, Incorporated Supplemental Executive Retirement Plan (the "Plan").
3. Employer Identification Number: 36-2754021 36-2754021
4. Declaration: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of such plans maintained by Employer: 1
6. Number of employees covered by the Plan: 5

Pension and Welfare Benefits Administration  
July 22, 1998  
Page 2

I would appreciate it if you would acknowledge the filing of this Statement by date-stamping and returning to me the enclosed postcard.

Very truly yours,

MASUDA, FUNAI, EIFERT & MITCHELL, LTD.

  
Mary W. Shellenberg

MWS:law  
1750\04970001.MS1

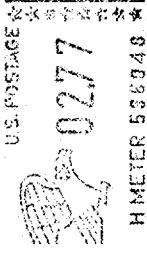
MASUDA, FUNAI, EIFERT & MITCHELL, LTD.  
ATTORNEYS AT LAW  
ONE EAST WACKER DRIVE, SUITE 3200  
CHICAGO, IL 60601-2002

CERTIFIED

P 965 397 007

MAIL

→ RETURN RECEIPT REQUESTED ←



Top Hat Plan Exemption  
Pension and Welfare Benefits Admin.  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

