

U.S. DEPARTMENT OF LABOR
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January 11, 2002

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
Room N-5644
200 Constitution Avenue, N.W.
Washington, DC 20210

To Whom It May Concern:

Enclosed please find a statement from Goucher College to comply with the requirements of 29 C.F.R. 2520.104-23, alternative method of compliance for pension plans for certain selected employees.

I have enclosed one original and one copy. Please date stamp the copy of the statement and return it to the messenger. Thank you for your assistance.

Very truly yours,

Emily C. Vitan

Emily C. Vitan

Enclosure

ERISA ALTERNATIVE COMPLIANCE STATEMENT

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

FROM: Goucher College
1021 Dulaney Valley Road
Towson, MD 21204

Employer Identification Number: 52-0591613

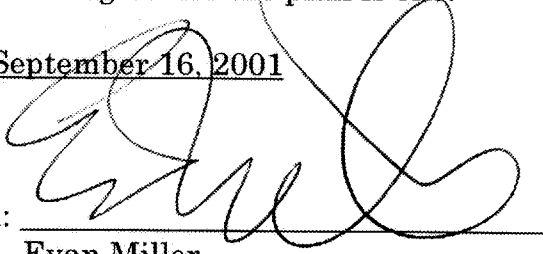
This statement is meant to comply with the requirements of 29 C.F.R.2520.104-23, alternative method of compliance for pension plans for certain selected employees.

The above employer maintains one plan primarily for the purpose of providing supplemental executive retirement benefits for a select group of management or highly compensated employees.

The number of employees eligible for the plan is one.

Date Plan Adopted – September 16, 2001

Signed: _____


Evan Miller
Hogan & Hartson, L.L.P.
555 Thirteenth Street NW
Washington, DC 20004
Counsel for Goucher College, Plan
Administrator

& HARTSON L.L.P.

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First Class Mail

HOGAN & HARTSON

L.L.P.

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW - Room N-564
Washington, DC 20210

N-564

