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U.S. DEPT. OF LABOR
PWA/PUBLIC DISCLOSURE
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REPORT TO U.S. DEPARTMENT OF LABOR

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

To The Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned Employer.

Name and Address of Employer: R & M FOODS, INC.
Post Office Box 16569
Hattiesburg, Mississippi 39404

Employer Identification Number: 72-0719149

R & M Foods, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants In Each Plan: 1 Plan Covering 6 Employees

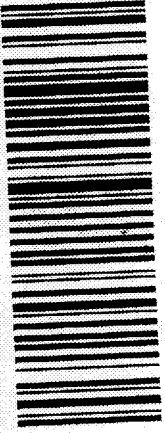
Dated Dec 14, 2001.

R & M FOODS, INC.
BY: Forrest D. Roberts
FORREST D. ROBERTS, Plan Administrator

R & M FOODS, INC.
P. O. BOX 16569
HATTIESBURG, MS 39404-6569

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

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