

**NOTIFICATION LETTER TO DEPARTMENT OF LABOR**

**CERTIFIED MAIL**

U.S. DEPT. OF LABOR  
PUBLIC PUBLIC DISCLOSURE  
02 JAN 15 PM 12:01

TO: Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

FROM: Employer: National Banner Company  
Employer Identification Number: 75-0955481  
Address: 11938 Harry Hines  
Dallas, TX 75234

DATE: December 26, 2001

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23 to be filed with the Secretary of Labor with respect to non-qualified deferred compensation plans maintained by the above Employer.

The Employer currently maintains four (4) separate non-qualified deferred compensation plans for employees who are members of a select group of management or who are highly compensated. Additional employees within such select group maybe added in the future.

Employer as Plan Administrator

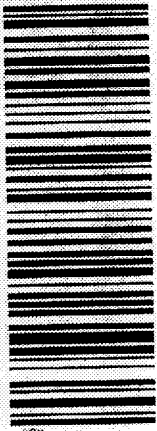
By: Marc Goldfarb, President  
Marc Goldfarb, President



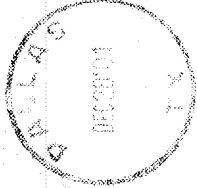
NATIONAL BANNER COMPANY, INC  
11938 Harry Hines Dallas, Texas 75234

PENNANTS • BANNERS • FLAGS • STREAMERS • DECALS

CERTIFIED MAIL



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200 Constitution Ave N W  
Washington, DC 20210

Forwarding and Address Correction Requested

20210+0002

