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GARCIA & ORTIZ, P.A.
888 Executive Drive, West, Suite 101
St. Petersburg, FL 33702

U.S. DEPT. OF LABOR
PENSION PUBLIC DISCLOSURE
02 JAN 10 PM 12:52

Date: 10-29-01

CERTIFIED MAIL - RRR

United States Department of Labor
Pension and Welfare Benefits Administration
Room N-5638
200 Constitution Avenue, N.W.
Washington, D.C. 20013-5212

RE: Top Hat Plan Exemption
DOL Reg. §2520.104-23(b)

Dear Sirs:

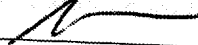
The undersigned employer maintains the plan(s) described in this letter primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Copies of plan documents for the plan(s) will be provided to the Department of Labor upon request.

The deferred compensation plan(s) listed below provides benefits which are either (a) paid as needed solely from the general assets of the company, or (b) provided exclusively through insurance contracts or policies, the premiums for which are paid directly by the employer from its general assets, issued by an insurance company or similar organization qualified to do business in a state.

1. The name of the Employer is: Garcia & Ortiz, P.A., a Florida corporation
2. The mailing address of the Employer is: 8888 Executive Center Dr. W., Suite 101, St. Petersburg, FL 33702
3. The Employer's Employer Identification Number (EIN) is: 59-3410694
4. The number of plans and the number of participants in each plan is: 5 plan(s) with 1 participant in each plan.

This statement is being filed with you within 120 days of the plan formation.

Sincerely,

By: 
Louis Ortiz, Plan Administrator

#770363 v1 - 1195-001

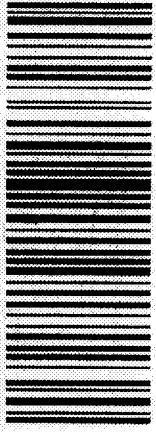


GARCIA &
ORTIZ, P.A.

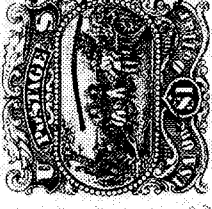
CERTIFIED PUBLIC ACCOUNTANTS
AND CONSULTANTS

P.O. Box 20929
St. Petersburg, FL 33742

CERTIFIED MAIL



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Pension and Welfare Benefits Administration
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Washington, D.C. [REDACTED] 20210

Personal and Confidential

