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U.S. DEPT. OF LABOR
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November 27, 2001

Office of Employee Benefits Security
Labor Management Service Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Top Hat Plan Exemption
Notice of Plan of Deferred Compensation
Akron Paint & Varnish, Inc. -
Key Management Incentive Plan

Gentlemen:

Enclosed herein please find notice signed by David R. Venarge, President of Akron Paint & Varnish, Inc., re the captioned matter.

If you have any questions relative to this, please contact the undersigned.

Very truly yours,

KAUFMANN & KAUFMANN


Philip S. Kaufmann

PSK/gfm

Enc.

cc: David R. Venarge

Via: CERTIFIED MAIL

Office of Employee Benefits Security
Labor Management Service Administration
U.S. DEPARTMENT OF LABOR
Washington, D.C. 20216

RE: Top Hat Plan Exemption
Notice of Plan of Deferred Compensation

Gentlemen:

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations found in DOL Reg. Sec. 2520.104-23, the undersigned Employer is filing a Reporting and Disclosure Compliance Statement by providing the following information with respect to its plan of deferred compensation:

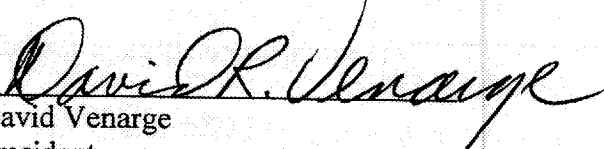
1. The Employer's Name and Address is as follows:

Akron Paint & Varnish, Inc.
1390 Firestone Parkway
Akron, OH 44311

2. The Employer's Federal Employer Identification Number is 34-1366723
3. The Plan Name is Key Management Incentive Plan.
4. The Employer maintains the unfunded Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Currently, as many as six (6) employees are eligible under such plan.

The Employer will provide the Plan documents to the Secretary of Labor upon request.

AKRON PAINT & VARNISH, INC.
as Plan Administrator


David Venarge
President

U.S. MAIL

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