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U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE

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November 5, 2001

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear PWBA:

On behalf of our client, Arthur J. Glatfelter Agency, Inc., I am enclosing a Notice as provided in Reg. 2520.104-23 regarding the alternative method of compliance for pension plans for certain selected employees.

Very truly yours,

Harry J. Rubin

hjr/11052001/1027746.1

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
DEFERRED COMPENSATION PENSION PLAN FOR  
CERTAIN SELECTED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1994 for unfunded or insured pension plans for a select group of management or highly compensated employees, as specified in Department of Labor regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Name and address of Employer: Arthur J. Glatfelter Agency, Inc  
183 Leader Heights Road  
P.O. Box 2726  
York, PA 17405

Employer Identification Number: 23-1686428

Arthur J. Glatfelter Agency, Inc., maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in each Plan: 1 Plan covering 8 Participants

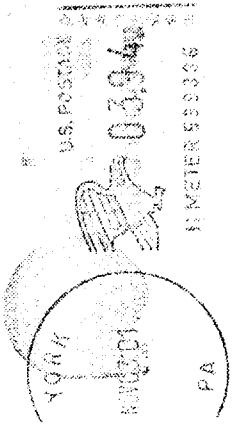
Dated: October 31, 2001

Arthur J. Glatfelter Agency, Inc.

By: Arthur J. Glatfelter  
Plan Administrator

BARLEY, SNYDER, SENFT & COHEN, LLC  
100 East Market Street • P.O. Box 15012 • York, PA 17405-7012

**RETURN RECEIPT  
REQUESTED**



TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS  
ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210

