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DISCLOSURE STATEMENT

NON-QUALIFIED DEFERRED COMPENSATION PLAN

Name of Employer: USA Coil and Air, Inc.

Address of Employer 14-16 South Lansdowne Avenue  
Lansdowne, Pennsylvania 19050

Employer ID#: 23-2296984 .

Declaration: Employer maintains a single plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees in the plan is currently 4.

Date: April 2, 1991

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