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U.S. DEPT. OF LABOR  
EOWDA/PUBLIC DISCLOSURE

WASTE MANAGEMENT, INC.

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1001 Fannin, Suite 4000  
Houston, TX 77002  
(713) 512-6200

October 17, 2001

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
U.S. Department of Labor  
200 Constitution Avenue, N.W., Room N-5644  
Washington, D.C. 20210

**Re: Statement Filed under Section 2520.104-23  
of the Department of Labor Regulations**

Dear Sir or Madam:


This is to advise you that Waste Management, Inc., maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The following information is provided in accordance with Section 2520.104-23 of the Department of Labor Regulations:

1. Employer Name and Address:  
Waste Management, Inc.  
1001 Fannin, Suite 4000  
Houston, Texas 77002
2. Employer Identification Number: 73-1309529
3. Number of Plans Maintained for the Same Purpose: 2
4. Number of Employees in each of the Plans mentioned in item 3: 75

If you require any further information, please contact the undersigned at (713) 287-2484.

Very truly yours,

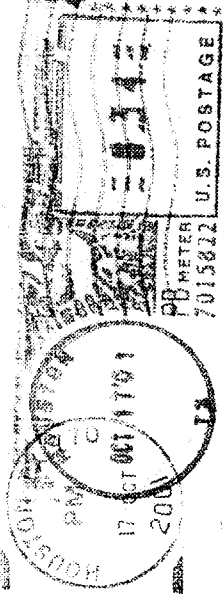
  
Marcia Nieder,  
Director of Employee Benefits

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**WASTE MANAGEMENT, INC.**

1001 Fannin, Suite 4000  
Houston, TX 77002



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