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P.O. Box 1416 • Ormond Beach, FL 32175 • 904/673-6100 • fax: 904/673-4299

Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration Room N-5638
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C., 20210

FROM:
A & W Construction Services, Inc.
Employer Identification Number: 59-3185678
301 Division Ave., Unit 10
Ormond Beach, Fl. 32174

September 25, 2001

This document constitutes the statement required by 29 C.F.R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains 1 Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently 3 participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Rick J. Abercrombie', is written over a horizontal line.

Rick J. Abercrombie
President



Top Hat Plan Exemption

Pension and Welfare Benefits
Administration Form N-5638
U.S. Dept. of Labor
200 Constitution Ave N.W.

Washington DC

P.O. Box 2996 • Ormond Beach, FL 32175

