



December 15, 1992

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Pension and Welfare Benefits  
 Administration  
 P.O. Box 75212  
 Washington, D.C. 20013-5212

Dear Sirs:

Xtek, Inc. (the "Employer") maintains three unfunded plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer is uncertain whether it has previously complied with Section 2520.104-23 of the Department of Labor's Regulations, providing an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. In accordance with the various notices published by the Department, the Employer is taking this opportunity to assure its compliance with the Regulations. A check in the amount of \$1,000 payable to the Department is enclosed, and the following additional information is offered with respect to the Employer's plans:

1. The name and address of the Employer is:

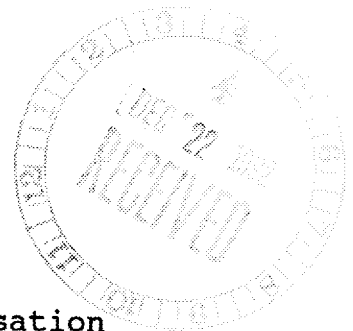
Xtek, Inc.  
 11451 Reading Road  
 Cincinnati, Ohio 45241-5701

2. The Employer's tax identification number is 31-0847969.
3. The plans are:

Xtek, Inc. Supplemental Executive  
 Retirement Plan (the "SERP")

Xtek, Inc. Shadow Employee Stock  
 Ownership Plan (the "Shadow ESOP")

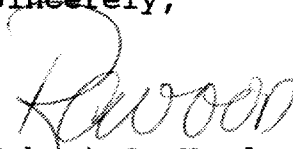
Xtek, Inc. Deferred Compensation Plan  
 For Employees (the "Deferred Compensation  
 Plan")



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4. Currently, the number of employees participating in the SERP is 6, the number of employees participating in the Shadow ESOP is 1 and the number of employees participating in the Deferred Compensation Plan is none.

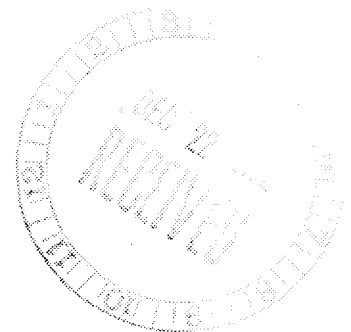
Sincerely,



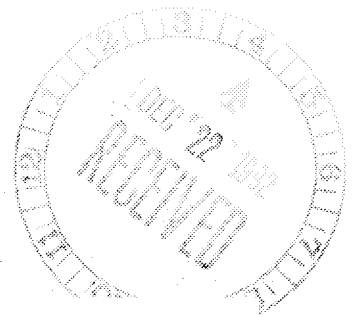
Robert C. Wood  
Vice President-Finance

RCW:kf

Enclosure



15,147





11451 READING ROAD  
CINCINNATI, OHIO 45241

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Administration  
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