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METHODIST NURSING HOME
DEFERRED COMPENSATION AGREEMENT

ERISA NOTIFICATION

To: Office of Employee Benefits Security
Room N-4633
Labor Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

From: Methodist Nursing Home
1915 South 74th Street
Fort Smith, Arkansas 72903

Employer Identification No. 71-0312652

December 19, 1990

This document constitutes the statement required by 29 C.F.R. Sec. 2520, 104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer currently maintains one non-qualified deferred compensation plan for employees who are members of a select group of management or who are highly compensated. The primary purpose of the plan is to provide deferred compensation to the select group. The employer will provide a copy of the plan to the Department of Labor upon request.

The number of participants in such plan is one (1).

METHODIST NURSING HOME

By: Bing L. Cowan