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January 24, 1996

Top-Hat Plan Exemption  
Pension and Welfare Benefits  
Administration, Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: C.I.C. Supplemental Deferred Compensation Plan

Dear Sirs:

Please be advised that the above-referenced top-hat deferred compensation plan was adopted on December 31, 1995. The plan sponsor is Construction Industry Council of Westchester & Hudson Valley, Inc.; employer identification number 13-2959500. The employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the only such plan maintained by the employer and it covers one employee at the present time.

Very truly yours,



MARK L. PRESS

MLP/mmp