



Cadence Design Systems, Inc.
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 San Jose, CA 95134
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2520053321128

January 3, 1996

Top Hat Exemption
 Pension and Welfare Benefits Administration
 Room N-5644
 U.S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington D.C. 20210

RE: Deferred Compensation Arrangement
 Maintained by Cadence Design Systems, Inc. - Reporting Statement

Dear Sirs:

The purpose of this Statement is to inform you that Cadence Design Systems, Inc. maintains certain deferred compensation arrangements primarily for the purpose of providing deferred compensation for a select group of highly compensated employees. In compliance with DOL Reg. 2510.104-23, the following information is provided:

Name and Address of Employer:	Cadence Design Systems, Inc. 2655 Seely Road San Jose, CA 95134
Employer ID:	77-0148231
Number of Deferred Compensation Arrangements:	2
Number of Employees in Deferred Compensation Arrangement #1 :	22
Number of Employees in Deferred Compensation Arrangement #2 :	9

The filing of this Statement for the foregoing deferred compensation arrangements in no way implies that such arrangements constitute "employee pension benefit plans" within the meaning of Section 3(2) of ERISA, and this Statement is being filed solely as a protective measure in order to fully comply with DOL Reg. 2520.104-23.

Sincerely,

Peggy Lynch
 Peggy Lynch
 Benefits Manager

cc: Scott P. Spector, Attorney at Law, Fenwick & West
 Stephen W. Fackler, Attorney at Law, Cooley Godward et. al.
 J. Michael Nash, Howard Johnson & Company

