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West Marine

U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE
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March 1, 2001

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

To Whom It May Concern:

West Marine hereby files notice of the following unfunded top-hat plan providing deferred compensation to a select group of management or highly compensated employees.

Employer's Name and Address:	West Marine 500 West Ridge Drive Watsonville, CA 95076
Employer Identification Number:	94-2374523

Number of Plans	Number of Employees
1	65

Regards,

Steve Potter
Sr. Director of Compensation Benefits & HRMS

West Marine
500 Westridge Drive
Watsonville, CA 95076-4100
STEVE POTTER



TOP-HAT PLAN EXEMPTION
PENSION & WELFARE BENEFITS ADMINISTRATION
ROOM N-5644
U.S. DEPT of LABOR
200 CONSTITUTION AVE NW
WASHINGTON, DC 20210