

2520190030489

REQUIRED DISCLOSURE OF NON QUALIFIED, UNFUNDED,
DEFERRED COMPENSATION PLAN
(Using Alternative Method Described in Section 110 (ERISA))

In compliance with Regulation 2520.104-23 promulgated by the Department of Labor as part of the Employer Retirement Income Security Act (ERISA) the following statement is presented.

Name of Employer: ^{28 1992} Union Bank

Address of Employer: P.O. Box 667

Morrisville, VT 05661

Federal Identification Number: 03 - 0286322

The above named organization currently maintains an unfunded plan to provide deferred compensation for a select group of management or highly compensated employees.

The number of such employees participating is 5.

This is a true and correct statement of existence of such arrangement.

9-21-92
Date

Mark A. Mayan
Administrator

4129

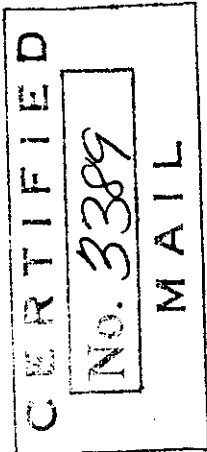


Union Bank

Main Street, P.O. Box 667, Morrisville, Vermont 05661

FORWARDING AND ADDRESS CORRECTION REQUESTED

USPS BURLINGTON, VT 05401 20



Department of Labor
Pension + Welfare Benefits Admin.
P.O. Box 75212
Washington, DC. 20013-5212