



**NetScout.**  
Because the network is the business.™

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ISO 9001  
CERTIFIED

NetScout Systems, Inc.  
4 Technology Park Drive  
Westford, MA 01886

Phone 978.614.4000  
Fax 978.614.4004  
www.netscout.com

U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE

01 MAR 13 PM 2:31

March 7, 2001

Top Hat Plan Exemption  
Pension and Welfare Benefits  
Administration  
U. S. Department of Labor  
200 Constitution Avenue  
Washington, DC 20210

Re: Alternative Method of Reporting and Disclosure

Dear Sirs:

Pursuant to Department of Labor regulation Title 29 C.F. R. §2520/104-23, this is to advise you that NetScout Systems Inc., Employer Identification No. 04-2837575, 4 Technology Park Drive, Westford, MA 01886 has adopted the following plan, NetScout Systems Inc. Deferred Compensation Plan which constitutes a non-qualified, unfunded, deferred compensation plan. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of NetScout Systems, Inc.

Plan

NetScout Systems Inc.  
Deferred Compensation Plan

Current Participant(s)

Dave Atkinson

Very Truly Yours,

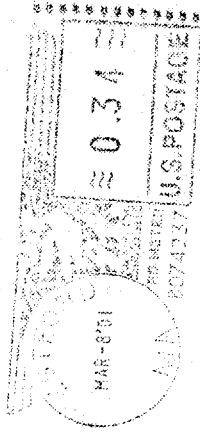
Michelle Flaherty  
Vice President  
Human Resources



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