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U.S. DEPT. OF LABOR  
PWBA/PUBLIC DISCLOSURE  
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February 26, 2001

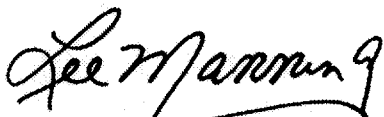
Office of Employee Benefits Security  
Labor Management-Services Administration  
U.S. Department of Labor  
Washington, DC 20216

Hargrave Electric Co., Inc. EIN# 76-0277765  
14021 Hargrave Rd.  
Houston, Tx. 77070

Re: Notice of Plan of Nonqualified Deferred Compensation

1. This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained with the above employer.
2. The employer currently maintains one (1) Nonqualified Deferred Compensation plan for employees who are members of a select group or who are highly compensated.
3. The number of participants is as follows: 10

Sincerely,



Lee Manning, CFO  
Hargrave Electric Co., Inc.

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# HARGRAVE ELECTRIC

COMPANY, INC.

P. O. Box 691729 • Houston, Texas 77269-1729

