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REPORTING AND DISCLOSURE STATEMENT

2520053320930

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in DOL Reg. § 2520.104-23, the following information is provided by the undersigned employer:

- (1) The name of the employer is Met-Chem, Inc.
- (2) The employer's mailing address is 777 East 82nd Street, Cleveland, OH 44103.
- (3) The employer's federal employer identification number (EIN) is 34-1480739.
- (4) The number of plans is two.
- (5) The number of participants in each plan is one.

The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The employer will provide a copy of the plan document to the Secretary of Labor upon request.

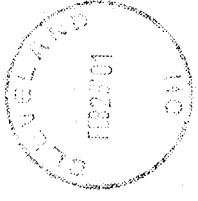
MET-CHEM, INC.

Dated: January 30, 2001

By: Walter F. Senney, Jr. President
Walter F. Senney, Jr., President

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FIRST CLASS



KADISH, HINKEL & WEIBEL
A LEGAL PROFESSIONAL ASSOCIATION
1717 EAST NINTH STREET, SUITE 2112
CLEVELAND, OHIO 44114

TO: Top Hat Exemption
Pension and Welfare Benefits
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210
VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

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