



WESTON WAY  
WEST CHESTER, PA 19380  
PHONE: 215-692-3030  
TELEX: 83-5348

MAY 2 1990  
RECEIVED

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19 April 1990

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir:

This statement is filed pursuant to DOL Reg. §2520.104-23 in behalf of

Roy F. Weston, Inc.  
Weston Way  
West Chester, PA 19380

Employer I.D. Number 23-1501990

Please be advised that Roy F. Weston, Inc. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There are two such plans and the number of participants in each as of April 1, 1990 was as follows:

Supplemental Retirement Program ("SERP")	<u>19</u>
Split Dollar Supplemental Retirement Program	<u>71</u>

Very truly yours,

ROY F. WESTON, INC.

Donna L. Roach  
Manager, Compensation and  
Benefits

DLR/tm