

Nelson

Human Resource Solutions

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U.S. DEPT. OF LABOR
E.O. 12812 PUBLIC DISCLOSURE
01 FEB 21 AM 11:32

February 12, 2001

Top Hat Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Room N-5644
Washington, DC 20210

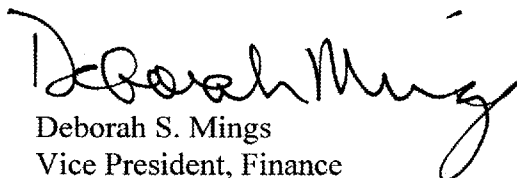
RE: Notice of Plan of Deferred Compensation

Dear Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-233, the undersigned Employer hereby files the following information with respect to its plan of deferred compensation.

1. Gary D. Nelson & Associates, Inc.
19080 Lomita Avenue
Sonoma, CA 95476
2. Federal Employer Identification No. 94-1726599
3. The Employer maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 15 (fifteen) employees are covered by such plan.

Regards,



Deborah S. Mings
Vice President, Finance

DM/gm

KORAH MINGS
HUMAN RESOURCE
SOLUTIONS
PO BOX 1546
SANTA ANA, CA 95476

TOP HAT EXEMPTION
PENSION AND WELFARE BENEFITS
ADMINISTRATION
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