

U.S. DEPT. OF LABOR
PWDA/PUBLIC DISCLOSURE

3797 Spinnaker Court
Fremont • California 94538
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February 6, 2001

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, D.C. 20210

Statement Pursuant to 29 CFR 2520.104-23

To Whom This May Concern:

We, the

Synnex Information Technologies, Inc.
3797 Spinnaker Court
Fremont, CA 94538
EIN 94-2703333

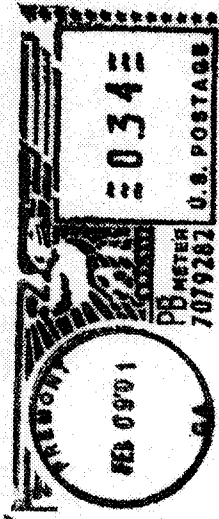
maintain one unfunded top hat plan eligible for the alternative method of compliance under 29 CFR 2520.104-23. The plan is maintained primarily for the purpose of providing deferred compensation for a select group of management, directors or highly compensated employees. Two (2) employees participate in the plan.

Sincerely,

Richard Powers
CFO & SVP



3797 Spinnaker Court
Fremont - California 94538



**Top Hat Plan Exemption
Pension and Welfare Benefits
Administration, Room N-56-44
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210**

