

MC INTOSH BOX & PALLET CO., INC.

Softwood and Hardwood

BUTTERNUT DRIVE • P. O. BOX 127

EAST SYRACUSE, N. Y. 13057

(315) 446-9350

2520032065724

April 15, 1991

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210



Re: Supplemental Retirement Program for
Key Executives of McIntosh Box & Pallet Co., Inc.

Gentlemen:

In accordance with Department of Labor Regulation
Section 2520.104-23(b)(1), we hereby submit the following
information:

1. Name and address of employer:
McIntosh Box & Pallet Co., Inc.
P.O. Box 127
Butternut Drive
East Syracuse, New York 13057
2. Employer Identification Number: 16-0876891
3. Number of top hat plans: 1
4. Number of employees in plan: 3
5. Purpose of Plan: McIntosh Box & Pallet Co., Inc.
established the Supplemental Retirement Program
for Key Executives of McIntosh Box & Pallet Co.,
Inc. primarily for the purpose of providing deferred
compensation for a select group of management or
highly compensated employees.

Sincerely,

By:

Thomas J. Ryan
President

TJR/lmm



Member National Wood Pallet and Container Association