

Alternative Reporting and Disclosure Statement  
For Unfunded Nonqualified Deferred Compensation  
Plans For Certain Selected Employees

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To: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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This statement is being provided pursuant to Department of Labor Regulation §2520.104-23 as the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly-compensated employees. In accordance with said Regulation, Teachers of English to Speakers of Other Languages, Inc. is providing the following information:

Employer Name and Address:	Teachers of English to Speakers of Other Languages, Inc. 700 South Washington Street, #200 Alexandria, VA 22314
Employer Identification No.:	23-700-3530
Number of Plans:	One
Name of Plan:	Teachers of English to Speakers of Other Languages, Inc. Executive Deferred Compensation Plan
Number of Participants:	One (1)

Teachers of English to Speakers of Other Languages, Inc. maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

Dated: January 10, 2001

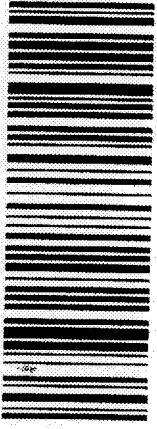
TEACHERS OF ENGLISH TO SPEAKERS  
OF OTHER LANGUAGES, INC.

By: Barbara Schwarte  
Barbara Schwarte  
Title: President

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**CERTIFIED MAIL**

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