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U.S. DEPT. OF LABOR
PWBA/PUBLIC DISCLOSURE

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February 8, 2001

United States Department of Labor
Office of Pension Welfare Benefit Programs
Labor Management Services Administration
200 Constitutional Avenue, N.W.
Washington, D.C. 20216

Dear Sir/Madam:

**Re: Parton & Preble, Inc.
Employer I.D. 38-1603067**

Enclosed please find a Notification Letter dated December 5, 1995, regarding a Non-Qualified Deferred Compensation Plan established by the above-named Employer. Please file this Notification in accordance with your normal procedures.

Thank you for your anticipated cooperation in this matter.

Very truly yours,

JULIUS H. GIARMARCO

JHG:mkl

Enclosure

cc: Mr. Orville S. Parton (w/encl.)
Ms. Roseann Manogian
(w/copy of Salary Continuation Agreement and Notification Letter)

NOTIFICATION LETTER TO DEPARTMENT OF LABOR

TO: Office of Pension Welfare Benefit Programs Labor Management Services Administration
U.S. Department of Labor

Employer: **PARTON & PREBLE, INC.**

Employer Identification Number: 38-1603067

Address: **23507 Groesbeck Hwy.
Warren, MI 48089**

Date: 12-5-95

Plan No: 003

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to non-qualified deferred compensation plans maintained by the above employer.

The employer maintains a non-qualified deferred compensation plans for the following employees who are members of a select group of management or who are highly compensated:

ORVILLE S. PARTON

Signed:

Orville S. Parton

Administrator:

ORVILLE S. PARTON

Title:

President

Employer:

PARTON & PREBLE, INC.

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