

U.S. DEPT. OF LABOR
PWSA/PUBLIC DISCLOSURE

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A Member of the plettac Group

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February 8, 2001

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

RE: Section 2520.104-23 of the Department of Labor Regulations

Dear Sir or Madam:

Pursuant to Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and Section 2520.104-23 of the Department of Labor Regulations, bil-jax, inc. hereby provides the information required to comply with the alternative method of compliance with the reporting and disclosure requirements for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees.

1. The name and address of the employer is as follows:

bil-jax, inc.
125 Taylor Parkway
Archbold, OH 43502

2. The Employer Identification Number assigned by the Internal Revenue Service for the Employer is the following: 34-4414138

3. The employer hereby declares that it maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The number of such plans and the number of employees participating in such plans is as follows:

Number of Plans

1

Number of Participants

4

Sincerely,

Biljax, inc.

Thomas J. Truesdale
Vice President & CFO



bil-jax, inc.

A Member of the piettac Group
125 Taylor Parkway
Archbold OH 43502-9309 U.S.A.

Return Service Requested

CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE
TO THE RIGHT OF RETURN ADDRESS.
FOLD AT DOTTED LINE.



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Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

