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February 2, 2001

CERTIFIED MAIL, R. R. R., P#973 237 686

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5638
U.S. Dept. of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

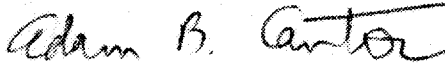
Re: **George Harms Construction Co., Inc.**

Dear Sir or Madam:

Pursuant to the requirements of the alternative method of reporting and disclosure under the Employee Retirement Income Security Act of 1974, as amended for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees, set forth in Department of Labor Regulation Section 2520.104-23, the following filing is provided on behalf of George Harms Construction Co., Inc.

Kindly acknowledge receipt of the enclosed by stamping the extra copy of this letter which is enclosed and returning the same to the undersigned in the enclosed envelope.

Very truly yours,


Adam B. Cantor
ABC:nvo

Enclosure (s)
11459/1
02/02/01 931327.01

cc: Benedict M. Kohl, Esq.
Andrew E. Graw, Esq.



U.S. DEPT. OF LABOR
EBSA/PUBLIC DISCLOSURE
01 FEB 12 AM 8:54

Top Hat Filing

for

George Harms Construction Co., Inc.

In compliance with the requirements of the alternative method of reporting and disclosure specified in Department of Labor Regulation § 2520.104-23, this filing is intended to advise you that George Harms Construction Co., Inc. sponsors the following plan:

Name and Address of Employer:	George Harms Construction Co., Inc. 62 Yellowbrook Road Howell, NJ 07731
Employer Identification Number:	22-1900400
Type of Plan:	The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
Name and Number of Plans:	The Employer sponsors one (1) plan of the type described above. The name of the plan is the George Harms Construction Co., Inc. Incentive Deferred Compensation Plan.
Number of Employees Participating in the Plan:	7
Dated:	February 2, 2001

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MAIL

RETURN RECEIPT REQUESTED

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