

Minnesota Association of Secondary School Principals

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August 12, 1996

Secretary of Labor
Top Hat Plan Exemption
Pension & Welfare Benefit Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Minnesota Association of Secondary School Principals Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with the respect to the Minnesota Association of Secondary School Principals Deferred Compensation Plan ("the plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements to Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulation Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -

Minnesota Association of Secondary School Principals, 1910 West County Road B, Suite 208, St. Paul, MN 55113

2. Employer's Employer Identification Number - 41-0909032

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains one Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in the plan is as follows:

(a) Minnesota Association of Secondary School Principals Deferred Compensation Plan -1

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Minnesota Association of Secondary School Principals

By: 



AFFILIATED WITH THE NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

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Ronald G. Fleming, *President*
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Bernice E. Berns, *Secretary*
Lyle A. Odland, *Coordinator*
Alice K. Woog, *Past President*